



CUB SCOUT LEADERSHIP TRAINING



Cub Scouting is usually an adult volunteers first introduction to a Scouting leadership position. He or she will need certain basic information in order to bring a quality program to Cub Scouts. This information is needed as soon as possible after a leadership position is assumed. An understanding of the objectives and methods of Cub Scouting will make it possible for them to be truly effective as they work with boys.

DEFINITION OF TRAINED CUB SCOUT LEADERS

Cub Scout leaders must complete Fast Start and basic training to be eligible to wear the Trained Leader emblem. Because of the many positions in Cub Scouting, both Fast Start and basic training are tailored to the needs of the individual leader. Both are outlined in *Cub Scout Leader Training*, No. 34700.

CUB SCOUTING PROVIDES A CONTINUUM OF TRAINING

Training for Cub Scout leaders is designed to provide opportunities for growth throughout the leadership experience. This concept of delivering the training that leaders need at the time that they need it is called the **Continuum of Training**. The continuum includes Fast Start and basic training as well as supplemental training experiences that provide support to leaders on a continuous basis.

1. Fast Start

Fast Start training provides information to aid new leaders in planning and conducting their first meeting and, to motivate them to attend Cub Scout Leader Basic Training.

The following Fast Start videotapes are available: *The New Cub Scout Den Leader*, AV-01V015; *The New Webelos Den Leader*, AV-01V016; *The New Cubmaster*, AV-01V017; *The Pack Committee*, AV-01V018; and *The New Tiger Cub Coach*, AV-01V019. A viewer guide, AV-01G022, aids leaders in using the videotapes. All five Fast Start segments are also available on one tape, AV-01V022.

Fast Start training is a self-study course, usually delivered by the pack. To gain the most benefit from Fast Start training, follow the self-study with personal coaching by a knowledgeable Cub Scouter. This is to make sure that the new leader has a clear understanding of the job responsibilities. Leaders should complete Fast Start training before conducting their first meetings. Fast Start is a foundation for basic training. Fast Start training is a requirement for all Cub Scout leader recognition awards.

2. Basic Training

Basic training courses can be one four-hour session or two training sessions of two hours each, designed to give

job-related information to Cub Scout leaders. Deliver basic training in group sessions through personal coaching, by self-study or a combination of these.

Basic training covers a few topics in detail. It introduces some skills, but leaders develop these skills by practice over a longer time. Basic training encourages leaders to take part in supplemental training. It also helps them understand the importance of continuous self-development. The theories and principles discussed in training courses are more meaningful when leaders put them to use.

Basic training is a requirement for all Cub Scout leader awards.

For further information on basic training, see *Cub Scout Leader Training* No. 34700.

3. Supplemental Training

Supplemental training includes a variety of courses conducted on a district, council, area, regional, or national basis. These courses give additional information on specific areas of the Cub Scout program.

Examples of some supplemental courses held on a regular basis are:

Webelos Leader Outdoor Training. This training provides a hands-on learning experience designed to give Webelos leaders the outdoor skills and planning techniques they need to conduct parent-son overnight camping with their dens.

Den Leader Coach Seminar. Featuring the case-study method and intensive group discussion, this seminar prepares both Cub Scout and Webelos Scout den leader coaches to help den leaders deliver a quality program.

Quarterly Leadership Updates. A series of six supplemental training opportunities for both new and more experienced leaders, which expands on subjects that were only covered briefly in basic training and also provides in-depth information on new topics. These two-hour sessions are conducted by district training teams at approximately three-month intervals.

Unit Leadership Enhancements. Discussion sessions that provide ongoing training to all Cub Scout leaders through their monthly pack leaders' meeting. Each enhancement session is aimed at improving a leader's understanding of the methods and purposes of Cub Scouting, and how these can be fulfilled in their regular meetings. Packs conduct their own leadership enhancements, selecting from the fifteen topics based on their own interests and needs.

Complete information, including training guidelines for both the quarterly leadership updates and the unit leadership enhancements, is included in *Supplemental Training for Cub Scout Leaders*, No. 34703. In addition, unit leadership enhancements will be included in future publications of the *Cub Scout Leader Book*, No. 33220.

Cub Scout Leader Pow Wow. The pow wow is an exciting day-long carnival of action, activities, and program ideas. In many locations it is conducted as a council event but also may be suitable for a large district.

Pow Wow Guide, No. 33840, describes how to organize and conduct a Cub Scout leader pow wow. It is geared to the general chairman and the key pow wow committees and includes program support resources.

Spotlight on New and Updated Cub Scout Program Elements, No. 13-604, is published annually and provides teaching outlines for pow wow sessions and other supplementary training on topics of current interest in Cub Scouting.

Cub Scout Leader Roundtables. Roundtables are held monthly for the purpose of giving adult leaders the skills and ideas they need to deliver an exciting Cub Scout program to boys. The roundtable serves also to renew each leader's enthusiasm and dedication. The subject of each roundtable is selected to emphasize important aspects of Cub Scouting. *Cub Scout Leader Roundtable Planning Guide*, No. 34248, aids in the planning of these programs.

Tiger Cub Coach Orientation. Tiger Cub group coaches are selected by their Cub Scout packs to give guidance and support to the Tiger Cub groups affiliated with that pack. This training, conducted by either the district or the council (or by both), teaches coaches their role and responsibilities. Plans and procedures for this training are contained in the *Tiger Cub Guidebook*, No. 34170.

Den Chief Training. Experienced den leaders appreciate the importance of a trained den chief to the operation of an effective den program. Use *Den Chief Training*, No. 34450, to train den chiefs.

Philmont Conferences. A variety of week-long conferences for leaders is offered during the summer at the Philmont Training Center in New Mexico. (See page 43.)

4. Advanced Training (Cub Scout Trainer Wood Badge)

This is a weeklong group training course designed to provide trainers with advanced training skills and a more dedicated involvement in Cub Scouting. A limited number of regional courses are held each year. Participation is by invitation.