

TRAINING FOR DISTRICT AND COUNCIL LEADERSHIP

A number of training opportunities are available for district and council leaders. In some cases these training sessions might be the responsibility of the training committee. If the programs are the responsibility of other elements of the district or council organization, the training committee should make its members available to serve as consultants.

- 1. Train-the-Trainer Conference.** This course is designed to train those who conduct training for leaders in Cub Scouting, Boy Scouting, Varsity Scouting, Exploring, commissioner service, and district/council operations. It can be conducted as a daylong or two-day overnight training experience, depending on the needs of the local council. There is an extensive staff development section to prepare trainers to conduct outstanding sessions using the concepts of Ethics in Action and to ensure that learning takes place. The participants will complete a "Styles of Training Profile," evaluate themselves, and learn to take corrective action if they are not satisfied with their style of training. Order No. 34168.
- 2. Commissioner Basic Training.** A detailed outline for a three-session training program for unit commissioners will be found in *Commissioner Basic Training Manual*, No. 33613. This program involves actual visits to Scouting units as a part of the training experience.
- 3. Continuing Education for Commissioners,** No. 33615, shows how to incorporate training into many commissioner functions. These functions include monthly district and council commissioner staff meetings, annual commissioner conferences, college of commissioner science, and personal coaching. The book also includes 30 one- to two-hour training outlines, many of which can be divided into several minitraining topics.
- 4. Exploring Service Team Training Conference Instructor's Guide.** Conducted annually on a council-wide basis, this program provides Exploring service team members with the specific skills to support new and existing posts and ships. Obtain No. 23-268 from the Exploring Division at the national office.
- 5. District Committee Training Workshop.** A training program for councils to train district committee members to support the standard district operation plan. Includes breakout sessions for all positions including district Key 3. For complete workshop plans, order No. 34160.
- 6. Council Officer Training.** *Orientation Guide for the Council President, Officers, and Executive Board*, No. 33161, provides a training plan for key council officers. This attractive pamphlet provides essential information for all new board members, including important reflections on the meaning of board membership (a new item).
- 7. Training the Chartered Organization Representative.** A unit of training to help chartered organization representatives understand the important role they play in the organization of Boy Scouts of America as representatives of the chartered organization to the district committee and the local council, No. 34527.
- 8. The Relationships Conference.** A unit of training designed for the heads of chartered organizations and other organization leaders to help them understand how The Boy Scouts of America supports their youth-serving objectives. See *Foundations for Growth: A Resource for Unit Development*, No. 4-925.
- 9. Leave No Trace Camping.** A training program on the skills and techniques of camping with a minimum impact on the environment. Two outlines are included: Introduction to Leave No Trace Camping is a ninety-minute program that introduces the subject; The Leave No Trace Camping Workshop is designed to be conducted over a four- to six-hour period with actual experience in wilderness and backcountry skills. The introduction can be a part of a camporee or Explorer program conference. The workshop can be offered as a separate training experience, or as a summer camp feature, and is written into *Boy Scout Leader Wood Badge*.