

LEADERSHIP TRAINING RECOGNITION AND CUB SCOUT LEADER AWARDS

HOW RECOGNITION WORKS

The recognition of leaders for training is the responsibility of the council leadership training committee. This responsibility is carried out within the policies set forth by the national committees for Cub Scouting, Boy Scouting, and Exploring.

Interpretation of the requirements for the various awards is the responsibility of the council training committee.

Credit for performance is certified by commissioners unless otherwise stated in the detailed information on the awards.

Tenure used to earn one key or award cannot be used to earn another key or award.

Approval for an award is the responsibility of the council training committee; however, the committee can authorize others to approve certain requirements. The local council is the final authority in interpreting and approving all training recognition awards.

Promotion

An important part of the recognition plan is to keep leaders informed of the opportunities for training and the recognition they will receive. The promotion flier *Recognition of Leadership Training*, No. 4807B, describes the various awards. Leaders should be given the flier and the related progress card at the start of their training. Give each leader a progress record card for the leadership position he or she holds.

For Cub Scouting, progress records may be found in the *Cub Scout Leader Book* for the following:

- Cubmaster Award
- Den Leader Coach Award
- Den Leader Award
- Webelos Den Leader Award
- Cub Scouter Award
- Tiger Cub Coach Award

Reproduction masters of the progress records for Cub Scouting, Boy Scouting, Varsity Scouting, Exploring, and district Scouters can be found in the back of this book.

Following each individual training session or training event, the participants should be presented a Training Certificate, No. 33767, to recognize completion of that particular training. This card is a personal record of training that has been completed.

Applying for Awards

The application for an award is the completed progress record for that award. The application is reviewed by the council training committee and, if approved, the record is signed by the committee chairman. The district is informed so that its leadership training records can be updated. (All of the awards for training recognition can be ordered by the council from the Supply Division.)

Earning the Awards

Detailed requirements for all awards are provided on pages 34-41. Cub Scout leader awards are provided for various leadership positions in the pack. The Scouters Key recognizes Scoutmasters, Coaches, Advisors, Skippers, commissioners, and district committee members who have taken the recommended training for these positions and have achieved a high standard of performance over a three-year period.

The Scouters Training Award is the recognition for individuals who have not obtained the Scouters Key but are trained and give consistent service to Boy Scouting, Varsity Scouting, Exploring, or are serving on a roundtable/huddle staff. Scoutmasters also are required to earn the Scouters Training Award as part of earning the Scoutmasters Key.

A holder of the Scouter's Key may not go back and earn the Scouter's Award in the same program area. If a committee member or assistant unit leader has earned the Scouter's Award, however, the Key may be earned if that individual becomes a unit leader in the same program area and meets the training, tenure, and performance requirements as a unit leader. If a Scouter who has earned the Scouters Key changes programs (a Scoutmaster becoming an associate Advisor, for example), the award may be earned in the program in which he or she is currently registered. Also note that a Scoutmaster must earn the Boy Scout Leader Training Award as part of earning the Scoutmasters Key.

The leadership training recognition plan is intended to honor demonstrated performance and tenure of trained leaders in all areas of the Scouting program directly involving units. Leaders interested in collecting recognitions for the sake of the emblem only should be counseled as to the true intent of the plan.

Presenting the Awards

Trained leaders have the knowledge and self-confidence needed to provide young people with a quality program. It is important to the recognition plan that all awards be presented in a dignified manner at an occasion befitting the achievement.

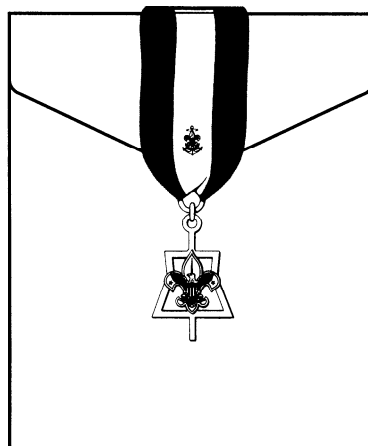
Immediate recognition of achievement should be given by presentation of the award in the presence of the unit membership and representatives of the chartered organization. Announcement in the council newsletter and in other news media is also recommended. In addition, announcement at a major event in the district or council is desirable.

Keep in mind that an important objective is to encourage other leaders to strive to be fully trained. Properly handled, the awards presentation can serve to prompt others to seek training and recognition.

Wearing the Awards

Training Awards and the equivalent square knots are worn only on uniforms as prescribed in the *Insignia Guide*, No. 33064. Many Scouters prefer to wear the equivalent square knot on the field uniform. Knots and ribboned awards are worn just above the upper seam of the left breast pocket. Holders of more than one award may wear them or the equivalent knots at the same time.

A Scouter who has earned an award in one program may continue to wear it though engaged in another. A miniature device indicating the program in which the key or training award was earned is worn on the ribbon and knot to distinguish it. If the key or training award is again earned in a different program, another distinguishing device may be added to the ribbon and knot.



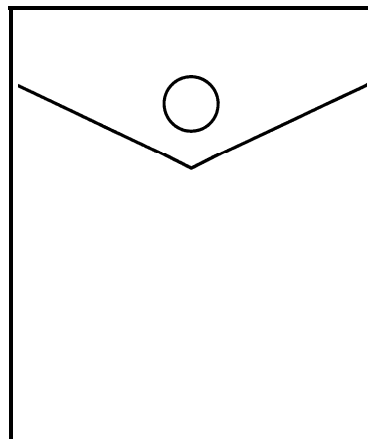
LEFT POCKET



No. 00280

TRAINED LEADER EMBLEM

A Trained leader emblem, No. 00280, is for all leaders who have completed the Fast Start and basic training programs appropriate to their positions. The emblem is worn immediately below and touching the emblem of office for which it was earned. Commissioners wear it between the emblem of office and the Arrowhead Honor. Boy Scout junior leaders who have completed Troop Junior Leader Training, Varsity Scout team leaders who have completed the Team Leaders' Seminar, den chiefs who have completed the Den Chief Training Conference, and elected Explorer officers who have completed the post officers' seminar may wear the Trained Leader emblem beneath their badge of office. Note: the Trained Leader Emblem may *only* be worn in connection with the emblem of office for which basic training has been completed.



LEFT POCKET